



CONFIDENTIALITY AGREEMENT

I understand that in the course of my employment with Outsource Telecom (the company); I will become acquainted with TRADE SECRET information of a confidential and proprietary nature. The TRADE SECRET information follows:

- Names of Outsource Clients
- Contact Names of Outsource clients.
- The phone number(s) of Outsource Clients and Contacts within Clients.
- The Outsource hiring process
- The Outsource Training process

I understand that the items listed above are TRADE SECRETS of Outsource Telecom and that all of the above are vital to the financial success of Outsource Telecom. Therefore, I agree that I will not disclose any of the above mentioned TRADE SECRETS, directly or indirectly to any of Outsource Telecom's competitors, staffing companies or anyone outside of the Outsource Telecom organization.

If at any time I disclose any of Outsource Telecom's TRADE SECRETS, I understand that I may be vulnerable to a lawsuit from Outsource Telecom.

Signing below signifies that you agree to the terms and conditions of the agreement stated above.

Employee Name

Date

Employee Signature

Outsource Employee Signature

Date